

## 11. RECRUITMENT OF INDEPENDENT PERSON TO THE INDEPENDENT REMUNERATION PANEL FROM 1 MAY 2016

REPORT OF: TOM CLARK, SOLICITOR TO THE COUNCIL  
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Wards Affected: All  
Key Decision No  
Report to: Council  
27 January 2016

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### Purpose of Report

1. To consider the recommendation for the recruitment of an Independent Person to join the Independent Remuneration Panel for a 4 year term from 1 May 2016.

### Summary

2. Council appoints three Independent Persons to the Independent Remuneration Panel for Members Allowances. One member was appointed in 2012 for a four-year term that expires in April 2016. The vacancy will be advertised and applicants interviewed by the Appointments Panel with Council asked to confirm the recommended appointments in March 2016.

### Recommendations

3. **Council are recommended to:**
    - (i) **agree the recruitment process for the Independent Person;**
    - (ii) **agree to an Appointments Panel to interview candidates to consist of the Leader of the Council, the Cabinet Member for Finance and Service Delivery and the Group Whip; and**
    - (iii) **agree to receive the recommendations of the Appointment Panel at the meeting of Council in March 2016, with a view to appointing the new Independent Person for a four year term from 1 May 2016.**
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### Background

4. The Council has three Independent Persons on the Independent Remuneration Panel. One Panel member, Mr Anthony Cox was re-appointed for a four year term by Council in 2012.
5. The term of office for Mr Cox will expire in April 2016 therefore it is recommended that the Council conducts a fair and transparent recruitment process to recruit for this vacancy in February 2016.

## **Recruitment Process**

6. It is proposed that the Council will follow the previous process when recruiting for Independent persons. This will involve advertising the vacancy in the local press and on the Council's website and social media outlets. This will take place during February 2016 with the interviews of applicants taking place in early March 2016.
7. The applicants will then be interviewed by an Appointments Panel. This will consist of the Leader of the Council, the Cabinet Member for Finance and Service Delivery and the Group Whip. The Appointments Panel will then make their recommendations to Council in March 2016.
8. Once the appointment of the successful applicant has been confirmed by Council, the new Independent person will serve a term of four years due to expire in April 2020.

## **Policy Context**

9. The Local Authorities (Members' Allowances) (England) Regulations 2001 No.1280 provide for local authorities to establish and maintain an independent remuneration panel. The 2001 Regulations do not specify how a local authority may go about finding members of its remuneration panel.

## **Financial Implications**

10. There will be some costs associated with the recruitment process but these will be minimal and within budget.

## **Risk Management Implications**

11. There are no risk management implications.

## **Equality and Customer Service Implications**

12. The recruitment for a new Independent Person in 2016 will be a fair and transparent process open to all members of the public.